



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan. Dharmalavam Road. TVM-695001

Circle President
George Varghese
DGM, Ernakulam
Mob: 9447162900

Circle Secretary
T.Santhosh Kumar
AGM, Trivandrum
Mob: 9446072525

Circle Treasurer
Suneer.S
AO, Circle Office
Mob: 9447341693

No.SNEA/Kerala/2018-19/II/41 dated 08/08/2019

To
The CGMT,
BSNL, Kerala Circle

Sub: Date of Joining of LICE 2015-16 JTOs in Ernakulam BA, reg:

Ref: 1. No. AIBSNLEA/Kerala /2017-20/CHQ/158 dated 30-07-2019.
2. No SNEA/KLA/CGM/2016-17/139 dated 28-7-2017

Sir,

It has come to our notice that one Association has submitted a letter under **reference 1** to CGMT BSNL Kerala regarding date of joining of LICE 2015-16 JTOs in Ernakulam BA.

It is pointed out that the above letter deserve no consideration since it is without proper understanding of the issue and with conflicting demands; viz on one side they want to postpone the joining date of these JTOs in Ernakulam BA who have joined on 31-12-2017 and on other side they want to prepone the joining date to 31-12-2017 of those JTOs who have joined after 01-01-2018. It may be noted that all those 10 JTOs were under field training at Ernakulam BA as on 30-12-2017 and circle office has issued regular posting order as JTOs on 30-12-2017 in Ernakulam BA and they joined the post on 31-12-2017. Joining on 31-12-2017, which happened to be a Sunday, has no relevance as JTOs are technical operational cadre having duties assigned to them by the controlling officer irrespective of week days or holidays.

In this context, it is brought to your kind notice that, the recent SDE to DE promotion order was issued by the Corporate office on 29-6-2018 and posting order was issued by Circle office on 30-6-2018 and transferring some of them to units other than the present station were allowed to assume the promotion post in the same date, ie on 29-6-2018, the date of order from the Corporate office. In that case, the above referred Association also vehemently argued for the preponement of date of joining of DEs on the date of promotion order from the Corporate office itself. Now the objection raised by the same Association against these JTOs who have already joined on 31-12-2017 is without any merit and for the obvious reason that these JTOs are non members of that Association.

Further we recall your attention regarding the training and posting of LICE JTOs of 2015-16 in the circle which was unduly delayed by the mishandling of the vacancy calculation at circle office. We were repeatedly requesting the Circle administration as per the letter under **reference 2** to make necessary

steps for the training so that this batch JTOs also will be able to join in the same year that of their counter parts of 2015-16 ie before 1-1-2018. Finally the above training was so scheduled by special arrangements with RTTC Indore for pre-basic etc so that the training end on 30-12-2017 and the trainees will be able to join in the same year 2017 along with their counterparts of the same year of Recruitment. (RTTC Indore conducted pre basic training for the first time considering the request from Kerala Circle because of the peculiar situation as mentioned). Accordingly this Association requested to allow the JTOs to join on 31-12-2017 in the same year as that of their counter parts. At that time we were told that joining date is a matter to be decided by the controlling officer and the BA based on the actual assumption of duty and accordingly Ernakulam BA allowed the JTOs to join on 31-12-2017 who were actually on duty. We request the circle administration to instruct all BAs to prepone the joining date of these batch JTOs to 31-12-2017 . It may be noted that in case of the preponement of date of joining of DEs are concerned the same criteria was followed. Those who were on duty on 29-6-2018 were allowed to join on 29-6-2018 as DEs even though the posting order was issued by the circle office on 30-6-2018 and the officers actually assumed duty later.

It is requested to grant a meeting to this Association being the recognised majority Association, if any decision is being proposed based on the demand as per letter under reference 1.

**With kind regards,
Sincerely Yours**



**T.Santhosh Kumar
Circle Secretary, SNEA
Kerala Circle**

Copy to
GM(HR & Admin), Kerala Circle